



**NATIONAL INSTITUTE FOR THE EMPOWERMENT OF PERSONS
WITH INTELLECTUAL DISABILITIES (DIVYANGJAN)**

(Formerly known as National Institute for the Mentally Handicapped)
(Department of Empowerment of Persons with Disabilities (Divyangjan)
Ministry of Social Justice & Empowerment, Govt. of India
MANOVIKAS NAGAR, SECUNDERABAD – 500 009
An ISO 9001:2015 Institution



EMPLOYMENT NOTICE NO. 01/2024

The National Institute for the Empowerment of Persons with Intellectual Disabilities (Divyangjan), an autonomous body under the Ministry of Social Justice & Empowerment invites applications, in the prescribed format, from the eligible candidates for the following regular posts to be filled by direct recruitment at NIEPID, Secunderabad, Regional Centre, Noida / Model Special Education Centre, Noida and CRC, Davangere.

REGULAR POSTS TO BE FILLED ON DIRECT RECRUITMENT BASIS

Sl. No	Name of the post with scale of pay	No. of posts/Cat egory	Age limit	Essential qualifications
NIEPID, SECUNDERABAD				
1.	Assistant Professor in Rehabilitation Psychology (On Lien Basis) Level-11 (7 th CPC)	01/UR	45 years	Essential: 1. Two-year M.Phil. in Clinical Psychology or Rehabilitation Psychology from reputed Institutions such as NIMHANS, Bangalore, CIP, Ranchi and NIEPID, Secunderabad etc. (OR) Ph.D. in Child / Experimental / community / Social / Educational Psychology as per the requirement of the particular position available for recruitment. 2. Registered as a professional with MCI / RCI. 3. Four years' experience of teaching / research in the relevant field.
2.	Assistant Professor in Special Education (On Lien Basis) Level-11 (7 th CPC)	01/UR	45 years	Essential qualifications: 1. Master's in Social Sciences with M.Ed. in Special Education (MR) / M.Ed. with DSE (MR) or equivalent qualifications and Ph.D. with dissertation topic in the field of education of children with mental Retardation. 2. Five years' experience in teaching professionals or personnel / research in the field of Special Education (MR)

3.	Lecturer in Vocational Counseling & Employment Level-10 (7th CPC)	01/UR	45 years	<p>1. Master's in Social Work or M.A in Social Sciences or M.Ed in Special Education (Intellectual Disability/Mental Retardation)/ Masters in Disability Rehabilitation Administration (MDRA)</p> <p>2. Diploma in Vocational Rehabilitation (Intellectual Disability/Mental Retardation) or Diploma in Vocational Training and Employment (Intellectual Disabilities/Mental Retardation) recognized by RCI</p> <p>3. Two years' experience of working in the field of Disability and Rehabilitation.</p> <p>4. Should possess valid RCI certificate</p> <p><u>Desirable:</u> Diploma in Educational & Vocational guidance, counseling.</p>
4.	Lecturer in Rehabilitation Psychology Level-10 (7th CPC)	01/UR	45 years	<p>Essential Qualification:</p> <p>1. Two-year M.Phil. in Clinical / Rehabilitation Psychology from reputed institutions such as NIMHANS, Bangalore, CIP, Ranchi or NIEPID, Secunderabad etc. (OR) Ph D in Child /Experimental Community / Educational Psychology as per the requirement of the particular position available for recruitment.</p> <p>2. Registered as a professional with MCI / RCI</p> <p>3. Two years' experience of teaching / research in the relevant field.</p>
5.	Accountant Level-06 (7th CPC)	01/UR	35 years	<p>Essential:</p> <p>1) Commerce graduate from a recognized University with hands on knowledge of computer and Tally.</p> <p>2) 5 years experience in handling accounts/cash of which 3 years experience in handling accounts/cash in Central Govt. or Semi Govt. Establishment / Autonomous bodies / Public Sector under sector / Semi Govt. / Quasi Govt.</p> <p>Desirable: M.Com / MBA (Fin)</p>
6.	Cook Level-01 (7th CPC)	01/UR	18-35 years	<p>Essential qualifications:</p> <p>1. Matriculation or equivalent pass</p> <p>2. 2 years experience as Cook</p>

MSEC- Noida				
7.	MTS (Ayah) Level-01 (7 th CPC)	01/ OBC	18-25 years	<p>Essential qualifications: 1.Matriculation or equivalent pass</p> <p>Desirable: 1.Experience as Ayah 2.Pass in CBID Certificate Course.</p>
Regional Centre, Noida				
8.	Attender Level-01 (7 th CPC)	01/UR	18-25 years	<p>Essential qualifications: 1.Matriculation or equivalent Pass</p> <p>Desirable: Knowledge of computer applications</p>
Regional Centre, Kolkata				
9.	LDC/Typist Level-02 (7 th CPC)	01/UR	18-27 Years	<p>Essential qualifications: 1. 12th class or equivalent qualification from a Recognized Board or University. 2. A typing speed of 30 wpm in English or 25 wpm in Hindi on manual typewriter. OR A typing speed of 35 wpm in English or 30 wpm in Hindi on computer</p>
10.	Driver Level-02 (7 th CPC)	01/UR	35 years	<p>Essential qualifications: 1. Pass in 10th standard/SSC or equivalent. 2. Knowledge of motor mechanism (the candidate should be able to remove minor defects in vehicle) 3. Experience of driving a motor car for at least 2 years.</p>
11.	Attender Level-01 (7 th CPC)	01/UR	18-25 years	<p>Essential qualifications: 1.Matriculation or equivalent Pass</p> <p>Desirable: Knowledge of computer applications</p>
Composite Regional Centre, Davangere				
12.	Lecturer (Occupational Therapy), Level-10 (7 th CPC)	01/UR	35 years	<p>Essential qualifications: i. Master's in Occupational Therapy from a recognized Institute (Full time) ii. Minimum 3 years experience in teaching /research in field of rehabilitation.</p> <p>Desirable: Possessing any RCI recognized qualification.</p>

13.	Orientation & Mobility Instructor Level-06 (7 th CPC)	01/UR	35 years	<p><u>Essential qualifications:</u></p> <p>i. Any degree with Diploma in Orientation and Mobility instruction / B.Ed / PG Diploma in Special Education (VI) or equivalent.</p> <p>ii. Minimum 2 years relevant experience</p> <p>iii. Registration with RCI</p>
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The Institute also invites applications, in the prescribed format, from the eligible candidates for the following posts to be filled on contractual basis at NIEPID, Headquarters and its Composite Regional Centres located at Davangere, Nellore & Rajnandgaon:

CONTRACTUAL POSTS					
Sl. No.	Name of posts	No. of posts	Age limit	Qualifications/Experience	Consolidated Salary Per month
NIEPID, Secunderabad					
14.	Assistant Professor in Paediatrics	01	Max Age will be 56 years (reckoned as on closing date of application)	<p><u>Essential:</u></p> <p>1. A Post-Graduate in Medical Degree, e.g. M.D. in Paediatrics of a recognized University or equivalent qualification.</p> <p>2. Four years teaching and/or research experience in the subject specialty after Post-Graduate qualification</p> <p><u>Desirable:</u> Experience of working in mental retardation clinic or with handicapped children.</p>	Rs.75,000
15.	Assistant Professor in Rehabilitation Psychology	01	-do-	<p><u>Essential qualifications:</u></p> <p>1. Two-year M.Phil. in Clinical Psychology or Rehabilitation Psychology from reputed Institutions such as NIMHANS, Bangalore CIP, Ranchi and NIEPID, Secunderabad etc. (OR) Ph.D. in Child / Experimental / community / Social / Educational Psychology as per the requirement of the particular position available for recruitment.</p> <p>2. Registered as a professional with MCI / RCI.</p> <p>3. Four years' experience of teaching / research in the relevant field.</p>	Rs.75,000
16.	Stenographer	01	-do-	<p><u>Essential qualifications:</u></p> <p>1) SSLC/Matriculation or equivalent examination 2) Typewriting (English) 40 w.p.m. 3) Shorthand (English) 100 w.p.m.</p> <p><u>Desirable:</u></p> <p>1) At least 3 years experience 2) Graduate with English as one of the papers.</p>	Rs. 35,000

CRC, Davangere					
17.	Assistant Professor (Medical PMR)	01	Maximum age limit will be 56 years (age shall be reckoned as on closing date of receipt of application)	(A) Essential Qualifications:- i. MBBS. ii. PG degree/Diploma in PMR/ Pediatrics recognized by MCI/RCI iii. Registration with MCI. iv. Minimum 2 years experience in teaching or research in related field. (B) Desirable Qualification:- Ph. D in the field of rehabilitation of Persons with Disabilities.	Rs. 75,000/-
18.	Workshop Supervisor-cum-Store Keeper	01	-do-	A) Essential Qualification:- i. 10+2 or equivalent qualification. ii. Diploma / Certificate in Prosthetics & Orthotics iii. Minimum 2 Years of experience in the concerned area.	Rs.35,000/-
CRC, Nellore					
19.	Assistant Professor (Medical PMR)	01	Maximum age limit will be 56 years (age shall be reckoned as on closing date of receipt of application)	(A) Essential Qualifications:- i. MBBS. ii. PG degree/Diploma in PMR/ Pediatrics recognized by MCI/RCI iii. Registration with MCI. iv. Minimum 2 years experience in teaching or research in related field. (B) Desirable Qualification:- Ph. D in the field of rehabilitation of Persons with Disabilities.	Rs. 75,000/-
20.	Assistant Professor (Clinical Psychology)	01	-do-	A) Essential Qualification:- i. M. Phil. in Clinical or Rehabilitation Psychology (Full time course) (Recognized by RCI) ii. Registration with RCI iii. Minimum 5 years experience in teaching/research in related field. (B) Desirable Qualification:- Ph. D in the field of rehabilitation of Persons with Disabilities.	Rs. 75,000/-
21.	Lecturer (OT)	01	-do-	(A) Essential Qualification:- i. Master's in Occupational Therapy from a recognized Institute (Full time) ii. Minimum 3 years of experience in teaching / research in field of rehabilitation	Rs. 60,000/-

				<p>(B) Desirable Qualification:- Possessing any RCI recognized qualification.</p>	
22.	Assistant Professor (Speech)	01	-do-	<p>(A) Essential Qualification:-</p> <ol style="list-style-type: none"> i. Post Graduate Degree (Full time course in Speech and Hearing (Recognized by RCI) ii. Registration with RCI iii. Minimum 5 years experience in teaching/research in related field. <p>(B) Desirable Qualification:- Ph. D in the field of rehabilitation of Persons with Disabilities.</p>	Rs. 75,000/-
23.	Prosthetist& Orthotist	01	-do-	<p>(A) Essential Qualification:-</p> <ol style="list-style-type: none"> i. Degree in Prosthetic & Orthotic from a recognized Institute. ii. Registered with RCI. iii. Minimum 2 years relevant experience. 	Rs. 50,000/-
24.	Clinical Assistant	01	-do-	<p><u>Clinical Assistant (Speech Therapist)</u> (A) Essential Qualification:-</p> <ol style="list-style-type: none"> i. B.Sc. (Sp.& Hg) equivalent ii. 2 years relevant experience iii. Registration with RCI <p><u>Clinical Assistant (Developmental Therapist)</u> (A) Essential Qualification:-</p> <ol style="list-style-type: none"> i. Post Graduate Diploma in Early Intervention (PGDEI)/Bachelor in Occupational Therapy (BOT)/ Bachelor in Rehabilitation Science/B.Ed. Special Education in Intellectual Disabilities (ID)/Specific Learning Disability (SLD)/Multiple Disability (MD) / Autism Spectrum Disorder (ASD)/ BRS (MR) / BMR /BRT / PGDDT ii. 2 years relevant experience iii. Registration with RCI 	Rs. 50,000/-
25.	Workshop Supervisor	01	-do-	<p>A) Essential Qualification:-</p> <ol style="list-style-type: none"> i. 10+2 or equivalent qualification. ii. Diploma / Certificate in Prosthetics & Orthotics Minimum 2 Years of experience in the concerned area. 	Rs. 35,000/-

CRC-Rajnandgaon

26.	Assistant Professor (PMR)	01	Maximum age limit will be 56 years (age shall be reckoned as on closing date of receipt of application)	(A) Essential Qualifications:- i. MBBS. ii. PG degree/Diploma in PMR/ Pediatrics recognized by MCI/RCI iii. Registration with MCI. iv. Minimum 2 years experience in teaching or research in related field. (B) Desirable Qualification:- Ph. D in the field of rehabilitation of Persons with Disabilities.	Rs. 75,000/-
27.	Assistant Professor (Speech)	01	-do-	(A) Essential Qualification:- i. Post Graduate Degree (Full time course in Speech and Hearing (Recognized by RCI) ii. Registration with RCI iii. Minimum 5 years experience in teaching/research in related field. (B) Desirable Qualification:- Ph. D in the field of rehabilitation of Persons with Disabilities.	Rs. 75,000/-
28.	Assistant Professor (Special Education) (ID)	01	-do-	(A) Essential Qualification:- i. Master Degree with M.Ed. (Special Education) (ID) (Full time course) recognized by RCI ii. Registration with RCI iii. Minimum 5 years experience in teaching/research in related field. (B) Desirable Qualification:- Ph. D in the field of rehabilitation of Persons with Disabilities.	Rs. 75,000/-
29.	Administrative Officer	01	-do-	(A) Essential Qualification:- i. Post Graduate Degree/ MBA from recognized University. Minimum 5 years of experience establishment / admin matters in any govt. Organization/ Autonomous Bodies/ Public Sector Undertaking/Semi Government/Quasi Government.	Rs. 50,000/-
30.	Special Educators/O&M Instructor	01	-do-	(A) Essential Qualification:- i. Graduation with Diploma /B.Ed. /PG Diploma in Special education or equivalent. ii. Minimum 2 Years of relevant experience iii. Registration with RCI (B) Desirable Qualification:- M.Ed. in Special Education	Rs. 45,000/-

31.	Workshop Supervisor	01	-do-	(A) Essential Qualification:- i. 10+2 or equivalent qualification. ii. Diploma / Certificate in Prosthetics & Orthotics iii. Minimum 2 Years of experience in the concerned area.	Rs. 35,000/-
32.	Clerk/Typist	01	-do-	(A) Essential Qualification:- i. Higher Secondary (10+2) or equivalent qualification. ii. Typing Speed 35 wpm with computer knowledge. iii. Minimum 2 years of experience in the concerned area.	Rs. 25,000/-

CONTRACTUAL POSITIONS AT CROSS DISABILITY EARLY INTERVENTION CENTRES AT NIEPID HQS AT SECUNDERABAD, COMPOSITE REGIONAL CENTRE FOR SKILL DEVELOPMENT, REHABILITATION & EMPOWERMENT OF PERSONS WITH DISABILITIES, NELLORE, DAVANGERE AND RAJNANDGAON

This Institute also invites applications, in the prescribed format, from the eligible candidates for the following posts to be filled on contractual basis for Cross Disability Early Intervention Centres at NIEPID HQs at Secunderabad, Composite Regional Centre for Skill Development, Rehabilitation & Empowerment of Persons with Disabilities located at Nellore, Andhra Pradesh, Davangere, Karnataka and Rajnandgaon, Chattisgarh as per the details given below:-

Sl. No.	Name of post	No of Vacant posts at				Qualifications/Experience	Consolidated Salary per month
		NIEPID HQs	CRC, Nellore	CRC, Davangere	CRC, Rajnangaon		
33.	Clinical Psychologist/ Rehabilitation Psychologist	01	01	01	01	M.Phil in Clinical Psychology (or) M.Phil in Rehab. Psychology	Rs.40,000/-
34.	Occupational Therapist	01	01	01	--	B.O.T with 2 years experience	Rs.35,000/-
35.	Audiologist and Speech Language Pathologist (ASLP)	01	01	01	--	B.Sc.(ASLP)(or)B.A.(ASLP)with 2 Years experience	Rs.35,000/-
36.	Special Educator (ID) (Preference will be given to those having cross disability experience)	01	--	01	--	B.Ed.SE(ID)with 3 years experience	Rs.35,000/-
37.	Special Educator(HI/VI) (Preference will be given to those having cross disability experience)	01	--	--	01	B.Ed.SE(HI)/ B.Ed.SE(VI)with 3 years experience	Rs.35,000/-

38.	Nurse	01	--	--	--	Any Graduate in Nursing with 2 year experience	Rs.30,000/-
39.	Early Interventionist	01	01	01	01	M.Sc. (DS) (or) PGDEI	Rs.35,000/-
40.	Physiotherapist	01	--	01	01	B.P.T with 2 years experience	Rs.35,000/-
41.	Trained Caregiver	--	01	01	02	Middle pass with care given training programme /CBID certificate	Rs.20,000/-
42.	Activity Teacher(Part-time)	--	01	--	--	DECSE (ID) (or) D.Ed.SE(ID)	Rs.15,000/-

GENERAL TERMS & CONDITIONS:

- (a) The applicant must be a citizen of India.
- (b) All applicants must fulfill the essential qualifications for the posts and other conditions stipulated in the notification as on the last date for receipt of applications.
- (c) The candidates selected on direct recruitment for the regular posts will be governed by the provisions of the New Pension scheme introduced by the Government of India w.e.f. 01.01.2004.
- (d) The applicants serving in Government/Public Sector Undertakings /Autonomous Bodies must send their application THROUGH PROPER CHANNEL for regular posts. This Institute employees are also required to submit that applications through proper channel.
- (e) The envelope containing the application should be superscribed as Application for the post of “_____ (Regular/contractual)”. Also the post applied for and Serial No. of the post as per notification should be clearly mentioned in the application form in the space provided and should also clearly indicate the Institute/Centre/Regular/contractual for which application is being submitted. Applications that are received without such indication are liable to be rejected.
- (f) The filled in applications, in the prescribed format, along with the self-attested copies of certificates in support of educational qualifications, experience, caste, disability etc., should reach the Director, NIEPID, Manovikas nagar, Secunderabad-500009 by **19.07.2024**. Applications received late/incomplete or not in prescribed format and not mentioning the post applied along with Sl. No., regular/contractual will not be considered. No correspondence will be entertained in this regard.
- (g) Mere possessing the EQ will not entail any candidate a right to be considered eligible for the post. The final list of candidates called for interview/written test is based on the short-listing of candidates by a duly constituted Screening Committee. Only short-listed candidates will be communicated and no interim correspondence will be entertained.
- (h) The candidates should possess valid RCI/MCI registration as on the last date of receipt of application for the posts at Sl.No. 1 to 4 & 12 to 13 (for Regular posts) & S.No. 14 to 15, 17,19 to 24, 26 to 28 & 30 (for contractual posts) & Sl.No. 33 to 37 (for CDEIC posts)
- (i) The candidates for the regular post of Driver at S.No.10 should possess valid Driving License for motor cars.

- (j) Age, qualifications and experience will be reckoned as on the last date for receipt of applications. Legible copies of all certificates must be attached with the applications. Relaxation in upper age limit is applicable as per the norms of GOI to SC/ST/OBC/PH/Ex-Servicemen/employees already working in Central Government Departments for regular posts. The cut off date for determining eligibility of age will be as on the last date of submission of applications
- (k) For contractual posts, the maximum age limit will be 56 years (age shall be reckoned as on closing date of receipt of application).
- (l) Demand Draft (non-refundable) of Rs.500/- drawn on any Nationalized Bank in favour of Director, NIEPID should be submitted along with the application. No fee is prescribed for candidates belonging to SC/ST/Women/PH/category. The candidate should clearly mention their name & post applied for on the back side of DD. The applications not accompanied by the required DD or the applications that are received without specifying the post applied for, will not be considered.
- (m) The posts are to be filled on direct recruitment basis as per the rules for regular posts.
- (n) The Institute reserves right to accept or reject the application without assigning any reasons. Canvassing in any manner will disqualify from the selection process.
- (o) Any alterations/modifications to the notification/terms & conditions will be issued by way of addendum notification on the Institute's website only.
- (p) The pay and allowances etc. are admissible as per rules of the Institute. As regards, contractual posts, fixed monthly consolidated remuneration will be paid as per the terms and conditions of the contract. No other allowances will be admissible
- (q) All educational/professional/technical qualifications should be from a recognized Board/University.
- (r) The relevant essential experience requirement specified should be the experience acquired after obtaining the minimum educational qualifications required for the post.
- (s) The selection procedure for Group 'A' posts will be as per NIEPID norms. The selection for the Group 'B' & 'C' posts will be done based on merit as per the criteria approved by the Ministry vide Letter F.No.14-13/2015-NI, dated 11.07.2017 by dispensing the interviews as per the instructions of the DOPT vide OM.No.39020/01/2013-Estt(B)-Part, dated 29.12.2015.
- (t) For contractual posts, the term of appointment shall ordinarily be for an initial period not exceeding 3 years, extendable upto maximum of 5 years. Tenure of appointment on contract of retired employees is maximum upto age of 65 years.
- (u) For CDEIC Positions that are being filled on contractual basis for a period of eleven months and extendable on the basis of satisfactory performance/requirement for another eleven months, a day break in between, as fresh engagement. The candidates have no right to claim for permanency. The selected candidates will be governed by the rules of NIEPID.
- (v) The reservation policy will be strictly followed as per GOI rules.
- (w) The prescribed application form may be downloaded from the website.

Sd/-
DIRECTOR (Offg.)
